

# Department of Auditor Facts - FY06

http://www.state.ia.us/government/auditor/index.html



## General Information

|                 |   |
|-----------------|---|
| <b>Address:</b> | State Capitol Building<br>Room 111<br>Des Moines, IA 50319-0001 |
|-----------------|---|

## Contact Information

|   | Email Address                          |
|---|--|
| <b>Director:</b> David A. Vaudt                         | david.vaudt@auditor.state.ia.us        |
| <b>Management Liaison:</b> Warren Jenkins               | warren.jenkins@auditor.state.ia.us     |
| <b>Personnel Assistant:</b> Marianne Chalstrom          | marianne.chalstrom@auditor.state.ia.us |
| <b>HRE Personnel Officer:</b> Vickie Anderson           | vickie.anderson@iowa.gov               |
| <b>HRE Benefits Specialist:</b> Lorie Murray            | lorie.murray@iowa.gov                  |
| <b>HRE Employment Specialist:</b> David Wiedemeier      | david.wiedemeier@iowa.gov              |
| <b>HRE Workers' Compensation Specialist:</b> Ed Holland | ed.holland@iowa.gov                    |

## Workforce Data (unless otherwise noted, information provided is at the end of FY '06)

|   |   |  |   |
|---|---|--|---|
| # FT EEs: 107   | # PT EEs: 1   | # Temporary EEs: 0                                 | Avg. Length of Service: 9.61                                      |
| Span of Control: N/A                                  | % Performance Evaluations Completed: 100%   |  | Total Unemployment Insurance Claims: 0                            |
| <b>Age Groups:</b>                                    | <b># of Females:</b> 57<br>% of WF: 53.27%  | <b># of Minorities:</b> 1<br>% of WF: 0.93%        | <b># of Persons With Disabilities:</b> 4<br>% of WF: 3.74%        |
| <25 19  |   |  |   |
| 25-34 34  |   |  |   |
| 35-44 21  | <b># of Males:</b> 50<br>% of WF: 46.73%  | <b># of Non-minorities:</b> 106<br>% of WF: 99.07% | <b># of Persons With Non-Disabilities:</b> 103<br>% of WF: 96.26% |
| 45-54 24  |   |  |   |
| 55-64 8   |   |  |   |
| 65+ 1   |   |  |   |
| Average Age: 37.77                                    |   |  |   |
| <b>Officials/Administrators</b><br>EEO Category 1: 10 | <b>Professionals</b><br>EEO Category 2: 92  | <b>Technicians</b><br>EEO Category 3: 1            | <b>Protective Service</b><br>EEO Category 4: 0                    |
| <b>Paraprofessionals</b><br>EEO Category 5: 0         | <b>Administrative Services</b><br>EEO Category 6: 3   | <b>Skilled Craft</b><br>EEO Category 7: 0          | <b>Service/Maintenance</b><br>EEO Category 8: 0                   |
| <b>Separation Rate:</b> 17.35%                        | <b>Hire Rate:</b> 11.87%  | <b>Number Hires:</b> 13                            | <b>Transfer In:</b> 0   |
| <b>Retirements:</b> 0                                 | <b>All Terminations:</b> 1  | <b>Voluntary Quits:</b> 14                         | <b>Transfer Out:</b> 4  |
| <b># of Classes Used:</b> 16                          | <b>Most Populous Classes:</b> Assistant Auditor 1 (37), Assistant Auditor 4 (14), Assistant Auditor 2 & 3 (13 each) |  |   |

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '06)

|  |  |   |  |  |
|--|--|---|--|--|
| <b>Vacation Payouts:</b><br>\$39,231.60      | <b>Sick Leave Payouts:</b><br>\$2,000.00         | <b>Annual Payroll:</b><br>\$5,801,638.04                    | <b>Avg. Base Salary:</b><br>\$54,291.00  | <b>Overtime Days Worked:</b><br>36.8   |
| <b>Overtime Cost:</b><br>\$5,164.13          | <b>Reassignment Pay:</b><br>\$0.00               | <b>Recruitment Bonus Pay:</b><br>\$1,000.00                 | <b>Retention Pay:</b><br>\$13,610.00   | <b>Exceptional Job Performance Pay:</b><br>\$0.00  |
| <b>Workers' Comp Payouts:</b> \$12,353.88    | <b>Vacation Pay - Earned Value:</b> \$437,636.63 | <b>Vacation Days Earned:</b><br>1,962.7                     | <b>Vacation Used Expense:</b><br>\$369,255.64  | <b>Vacation Days Taken:</b><br>1,555.2   |
| <b>Workers' Comp Days Used:</b> 0            | <b>Sick Leave Days Earned:</b><br>1,878.4        | <b>Reg. Sick Leave Used Expense:</b><br>\$92,536.10         | <b>Reg. Sick Leave Days Used:</b><br>489.7   | <b>Converted Sick Leave To Vacation Used Expense:</b><br>\$90,413.07   |
|  | <b>Sick Leave -Earned Value:</b><br>\$388,115.48 | <b>Converted Sick Leave To Vacation Days Used:</b><br>400.4 | <b>Avg. Sick Leave Days Per EE:</b><br>4.58  |  |
| <b>Injury Leave Used Expense:</b><br>\$0.00  | <b>Injury Leave Days Used:</b><br>0              | <b>Classification Appeals:</b><br>0                         | <b>Reclassifications</b><br>Up (Filled): 14<br>Up (Vacant): 2<br>Down (Filled): 0<br>Down (Vacant): 0<br>Lateral (Filled): 0<br>Lateral (Vacant): 0<br>Approx. Annual New Cost of Reclassified Positions:*<br>\$126,204.00 | <b>Grievances</b><br>Contract Grievances: 0<br>Disciplinary: 0<br>Language: 0<br>Non-Contract Grievances: 0<br>Disciplinary: 0<br>Language: 0<br>Arbitrations: 0 |
| <b>Funeral Leave Used Expense:</b><br>\$0.00 | <b>Funeral Days Used:</b><br>0                   | <b>Extraordinary Pay:</b><br>\$1,344.00                     |  |  |
| <b>Jury Leave Used Expense:</b><br>\$223.47  | <b>Jury Leave Days Used:</b><br>1.6              | <b>Special Duty Pay:</b><br>\$0.00                          |  |  |

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

|   |  |   |
|---|--|---|
| <b>Females:</b> Current Year (FY '07) RUU: N/A<br>Current Year (FY '07) Goal: N/A<br>Goal Achievement (FY '06): N/A | <b>Minorities:</b> Current Year (FY '07) RUU: 1<br>Current Year (FY '07) Goal: 1<br>Goal Achievement (FY '06): No, 2/1 | <b>PWD:</b> Year (FY '07) RUU: 8<br>Current Year (FY '07) Goal: 2<br>Goal Achievement (FY '06): N/A |
|---|--|---|

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006